



# CPW-UAW

## A UNION FOR POSTDOCTORAL RESEARCHERS AT COLUMBIA UNIVERSITY



### Columbia postdocs support the graduate workers' strike.

As we [wrote last spring](#) we stand in solidarity with our union siblings, the Student Workers of Columbia (SWC) in their fight for a fair contract.

The strike seems to have moved the administration, but they have yet to address SWC's core demands for a fair contract- a living wage, protections from discrimination, sexual harassment and bullying, health coverage including dental and vision, and recognition of their full unit.

SWC has recently agreed to enter into mediation with Columbia. We urge the university to engage in mediation in good faith and listen to student worker's concerns.

As agreed upon at our last membership meeting, we ask Postdocs and Associate Researchers at Columbia to show solidarity with student workers and send a strong message to Columbia administrators that they must agree to a fair and equitable contract that protects student workers' interests. You can click here for ways to show your support.

1. **Donate to the hardship fund** "[Solidarity with Columbia Academic Student Workers](#)" and publicize your donations on social media.
2. If you work along TAs or RAs **do not replace any non-academic work** that is their responsibility during the time of the strike.
3. **Post on social media** (@SW\_Columbia on Twitter and Instagram).
4. **Join the digital or in-person picket lines.** You will find a guide for how to participate in strike activities [here](#) and check the schedule of upcoming actions at their [website](#).
5. **Talk to student workers you work with, expressing your support of the strike and share resources with students, colleagues, and community members.** Supporters can join SWC efforts by filling out the [Solidarity WG's sign-up form](#).
  - a. For undergrads: [FAQs undergrads](#); [email templates](#) for undergrad parents to send to admin.
  - b. For faculty: [strike FAQs](#); [join the SWC-Faculty listserv](#) to receive digest-style updates about the union.

In Solidarity,

The CPW-UAW Local 4100 Executive Board