



Count me in the majority!

Membership in Columbia Postdoctoral Workers-UAW Local 4100 makes the postdoctoral and associate researcher voice stronger and more democratic. Consistent majority support and participation in our union enabled us to negotiate improvements in our first contract and will enable us to enforce our rights and work more effectively toward further improvements moving forward.

By filling out this form, I accept membership in Columbia Postdoctoral Workers-UAW Local 4100. As a member, I have the right to attend membership meetings, vote to elect Union officers, and otherwise participate in the governance of our Union.

| | | |
|----------------------------|--------------|-------------------|
| Name (First, Middle, Last) | Department | Job Title |
| Lab/Research Group | Building | Office/Lab Room # |
| Home Address | Mobile Phone | Email |
| Signature | | Date (MM/DD/YYYY) |

I want to help make our Union stronger! Please contact me about how I can get involved.

Dues Deduction Authorization

I hereby authorize and direct Columbia University (“the University”) to deduct from my earnings—and to transmit to the CPW-UAW Local 4100—dues in the amount established in accordance with the UAW constitution and Local Union bylaws (currently 1.44% of gross pay). CPW-UAW Local 4100 may notify the University of this authorization. This authorization is voluntary on my part and shall remain in effect while I am employed by the University unless and until I revoke it by notifying the Union of my decision to revoke.

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|-----------|-------------------|
| Signature | Date (MM/DD/YYYY) |
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Voluntary Contributions for UAW V-CAP

Political action has played a key role in establishing our Union and winning improvements in our working conditions at Columbia. Through voluntary contributions to VCAP, we help elect pro-worker and pro-education candidates who can influence state and federal decisions on key issues, like research funding, which impact our daily lives at Columbia. If you’re eligible to vote in U.S. elections, please contribute!

I am eligible to vote in U.S elections and will contribute to VCAP. Subject to the terms of the collective bargaining agreement, I hereby authorize Columbia University to withhold semi-monthly from my earnings, UAW Voluntary Community Action Program (V-CAP) deductions in the following amount and to remit such contribution to UAW V-CAP in the manner agreed upon between the University and the Union at any time while this authorization is in effect.

Check semi-monthly amount \$2.50 \$5.00 \$12.50 Other \$ _____

This authorization is voluntarily made. I understand that the signing of this authorization and the making of payments to UAW V-CAP are not conditions of membership in the Union or of employment with Columbia University, that I have the right to refuse to sign this authorization and contribute to UAW V-CAP without any reprisal, and that UAW V-CAP will use the money it receives to make political contributions and expenditures in connection with federal, state and local elections, that all UAW members may be eligible for V-CAP raffle drawings, regardless of whether they make a contribution to UAW V-CAP, and that monies contributed to UAW V-CAP constitute a voluntary contribution to a joint fundraising effort by the UAW and the AFL-CIO. This authorization shall remain in full force and effect until revoked in writing by me.

I also understand that the guidelines for contributions to UAW V-CAP set forth above are merely suggestions, that I can contribute more or less than the guidelines suggest, and that the Union will not favor or disadvantage me based on the amount of my contribution or my decision not to contribute.

Contributions or gifts to UAW V-CAP are not deductible as charitable contributions for federal tax purposes. All UAW members may be eligible for related raffle drawings, regardless of whether they make a contribution. UAW V-CAP is an independent political committee created by the UAW. This committee does not ask for or accept authorization from any candidate and no candidate is responsible for its activities.

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| Signature | Date (MM/DD/YYYY) |
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