

EFFECTIVE DATE AND DURATION

Tentatively Agreed June 30, 2020

Except as otherwise provided herein, this Agreement shall be in full force and effect for the period commencing upon ratification and ending June 30, 2023.

The University and the Union agree jointly to enter into discussions relative to a renewal of this Agreement no later than the sixtieth (60th) day immediately preceding the termination date of the Agreement.

The University reserves the right to add to, delete or modify these proposals at any time during bargaining.