

BENEFITS

Tentatively Agreed June 30, 2020

Employees shall be entitled to health care and other benefits as per the University policies for Officers of Research and as required by law. The University reserves the right to modify benefits after notice to the Union, provided that such benefits are substantially equivalent to those provided to other similarly situated employees.

CHILDCARE

Tentatively Agreed June 30, 2020

The University shall provide an annual childcare lump sum payment to eligible Postdoctoral Fellows similar to that provided to other employees.

The University reserves the right to add to, delete or modify these proposals at any time during bargaining.