

HOLIDAYS

Tentatively Agreed February 7, 2020

TTA
2/7/20

Section 1: Employees shall be entitled to paid holidays as per the University holiday schedule within each calendar year as follows:

- New Year's Day
- Dr. Martin Luther King Jr.'s Birthday
- President's Day (Medical Center Campus only)
- Memorial Day
- Independence Day
- Labor Day
- Election Day
- Thanksgiving
- Day after Thanksgiving
- Christmas Day
- Two (2) days selected by the University during the Christmas/New Year Season

Section 2: Personal Days

In addition to the above holidays, employees shall be entitled to three (3) personal days, except at the Medical Center campus where employees shall be entitled to two (2) personal days, but shall be entitled to President's Day as a paid holiday.

Personal days may be used to observe religious holidays or for any other purpose. Personal days must be used within 12 months of being earned.

Employees, who are required to work on a University holiday, shall receive an alternate day off approved in advance by their supervisor.

The University reserves the right to add to, delete or modify these proposals at any time during bargaining.